


# Finally, Everyone Gets What They Want!

CaliforniaChoice® is the only program in the state that offers **five health plans** in one program. And, it's easier to implement and administer than any single health plan.

blue  of california



 KAISER PERMANENTE®

 SHARP  
HEALTH PLAN



## What does this mean for my employees?

Each employee has the freedom to choose his or her own health plan, benefit design and monthly cost. This eliminates the hassle of you having to choose one health plan for all of your employees!

## Is it easy to implement?

Yes! Everything from enrollment to renewal is managed through us. We're just as easy to manage as if you were working with a single health plan!

## Sounds good, but how much?

You tell us! Through Defined Contribution you have the power to **define your own monthly contribution**, as long as it's at least 50% of the lowest cost plan.

Employees then take your contribution and apply it toward any of the health plan and benefit plan options. If, for example, an employee wants to buy-up to a higher level of benefits, they just pay the difference – it's their choice!

## CaliforniaChoice Includes:

- **5** Health Plans
- **22** Plan Designs
- **34** Different Price Points
- **Free** Discount Dental
- **Free** Discount Vision
- **Free** Hearing Benefit
- **Free** Online HR Support
- **Free** Cal COBRA Services
- **Free** Federal COBRA Billing Services
- **Guarantee issue** life insurance
- **Additional options** for Dental, Vision, Chiropractic/ Acupuncture, Life and Section 125 benefits also available
- **12 Month Rate Guarantee**
- **You decide what you want to contribute** to employee benefits – not an insurance company
- **One monthly bill** includes both employee medical and optional benefits
- **Flexible participation requirements;** any number of employees can enroll in any plan
- **One** enrollment application
- **Live Customer Service** Monday – Friday, 8:00 am – 5:00 pm
- **Renewal specialists** available

CaliforniaChoice® is Healthcare for the way We Live®